## MATRIX ADHESIVES GROUP MAKES KEY ADDITIONS TO ROUND OUT MANAGEMENT TEAM.

Matrix Adhesives Group ("Matrix"), a leading North American adhesive and sealant manufacturing and packaging platform, is pleased to announce three key additions to round out a best-in-class management team. Robert Rohde has joined as Chief Financial Officer in December. Effective January 4, Laura Posadas joins the Matrix team as Chief Commercial Officer and Mike Smudz as VP of Supply Chain.

Robert has developed an excellent track record of partnering with manufacturing businesses to identify and capitalize on opportunities during his time as Chief Financial Officer at Mold-Rite Plastics and various finance leadership positions at Emerson Electric. He earned BS in Business Administration and Accounting from Bowling Green State University.

Laura was most recently President of BP's Castrol Americas business unit. She also has over 20 years of sales, business development, and technical experience in the adhesives and sealants industry at Henkel and Akzo Nobel (previously National Starch & Chemical Company). Laura's customer focus and strong skills in business development and sales management will allow Matrix to further integrate operating companies, adding substantial value for customers. Laura graduated with a BS in Chemistry from The University of Delaware.

Mike joins Matrix from Worthington Industries where he was Global Director of Supply Chain for their Pressure Cylinders Division. Prior to Worthington, Mike already had extensive experience in domestic and international supply chain at GREIF, where he led Global Supply Chain activities. He is also a veteran of the U.S. Army. Mike's demonstrated skills in design and implementation of lean supply chain processes and systems will allow Matrix to improve efficiencies and better serve customers. Mike graduated from The Akron University with a BS in Business Administration.

"We are excited to add Robert, Laura, and Mike to the Matrix team," said Dan Horner, CEO of Matrix Adhesives Group. "Their collective experience and skillsets are a natural fit for Matrix Adhesives Group's growth model and round out our already talented team."

<u>Matrix Adhesives Group</u> is a leading adhesive and sealant solutions development partner, specializing in formulating, filling, blending, and contract packaging for consumer and industrial markets.