MATRIX ADHESIVES GROUP HIRES CHIEF OPERATING OFFICER August 24, 2022 Matrix Adhesives Group ("Matrix"), a leading North American adhesive and sealant manufacturing and packaging platform, is pleased to announce that Dennis (DJ) Johnson will be joining our team. Dennis was most recently the Global Operations Director at Rain Bird Corporation, and has over a decade of lean implementation, improving operating efficiencies and continuous improvement. Dennis' strong financial and business acumen, with key strengths in Engineering, Finance, Strategic Management, Facilities Management and previous private equity portfolio management will allow Matrix to advance and improve efficiencies across the platform of companies. "We are excited to add Dennis to the Matrix team," said Dan Horner, CEO of Matrix Adhesives Group. "Dennis has diverse industry experience in manufacturing, private equity, supply chain and a skillset that is a natural fit with the Matrix Adhesives Group's current growth model." Dennis graduated from the United States Naval Academy and then attended The Wharton School, attaining his MBA in Finance, Accounting, and Strategic Management. DJ previously held positions in the Navy as a Nuclear Engineer and Submarine Commander. After leaving the Navy, he held positions at McKinsey & Company, Severstal North America, Worthington Industries, and Aspen Energy Partners. His professional certifications include Shingo Examiner from the Shingo Institute, Certified Nuclear Engineer from the U.S. Department of Energy, and Lean and Six Sigma Black Belt certified from the American Society for Quality (ASQ).

<u>Matrix Adhesives Group</u> is a leading adhesive and sealant solutions development partner, specializing in formulating, filling, blending, and contract packaging for consumer and industrial markets.