

Date: June 14, 2023

Location: Grove City, OH

Production Manager

Matrix Adhesives Group is a leading adhesive and sealant solutions development partner. We specialize in formulating, filling, blending, and contract packaging for consumer and industrial markets.

Job Description:

This is a unique and exciting opportunity to join the organization at the ground level. This is a plant start-up role in a fast-growing business. This is a new facility with all new state-of-the-art equipment. The job will require a self-starter that can bring Quality and Safety knowledge to the organization and establish both programs from the ground up. The right individual will be able to multi-task, work in multiple capacities, and venture into new areas.

This will be a high visibility role in the organization. The individual in this role will have the chance to make their imprint on operations and have their ideas heard. We want you to be part of the Matrix Adhesives team! This position reports to the Plant Manager.

What we offer:

- Competitive pay
- Comprehensive medical, dental, vision benefits offered the first of the month after 30 days. Company offers up to 4% 401k match after 90 days.
- Vacation, plus 8 paid holidays.

Why it feels good to work here:

- We are a growing organization, with a need for your ideas, creativity and desire to have a direct impact on our collective success.
- Your ideas will be heard and you WILL have an impact on the way we do business.
- Our 4-day operational schedule and paid time off allows for work-life balance
- The facility is clean, bright, organized and state-of-the-art
- Opportunity for growth, development and hands-on learning

Responsibilities:

- Establish and manage a Quality program.
- Communicate with the customer and ensure that all quality requirements are being met.
- Train team members how to perform quality checks and properly record the data.
- Establish and manage a Safety program.
- Train and coach associates on safety requirements.
- Conduct safety and quality audits across shifts and ensure supervisors and leaders are conforming to practices and procedure.
- Learn new processes and functions; a plant start-up requires versatility.
- All other duties support operations, as required.

Requirements:

- Degree in Engineering, Quality Assurance, or an equivalent quality certification is required.
- 5+ years of experience as a Quality Engineer or in a Quality leadership role
- 5+ years in manufacturing
- Knowledge of quality systems and the confidence to set up a Quality program with minimal guidance.
- Strong understanding of Safety fundamentals in a manufacturing environment.
- Ability to understand customer requirements and write procedures to meet them.
- This person must be able to work independently, and drive results based on our objectives.
- Must be able to communicate well with all team members on the production floor.
- Must be a hands-on person who enjoys tackling issues and interacting on the production floor; this is not an office or laboratory job!
- Strong communication and problem-solving skills.
- Strong safety mindset and commitment to safety-first culture.
- Able to confidently solve complex problems quickly, while controlling costs.
- Must be able to lift and move heavy objects up to 50 pounds unassisted.

Preferred Qualifications:

- Experience with setting up, administering, or enforcing a Safety Program.
- Knowledge of OSHA requirements
- Experience managing a quality system (at any level)
- Six Sigma Green Belt (or higher)
- Demonstrated proactive and boundaryless behavior

Education:

- Degree in Engineering, Quality Assurance, or an equivalent quality certification is required.

Candidates are required to have unrestricted authorization to work in the United States.

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to gender, minority status, sexual orientation, gender identity, protected veteran status, status as a qualified individual with a disability or any characteristic protected by law.